

Article - Business Regulation

[\[Previous\]](#)[\[Next\]](#)

§9–101.

(a) In this title the following words have the meanings indicated.

(b) “Client” means an individual who seeks employment through an employment agency.

(c) (1) “Employment agency” means a person who, for a fee:

(i) obtains, offers to obtain, or attempts to obtain:

1. an employee for a person who seeks an employee; or
2. employment for a client;

(ii) provides to a client information to enable the client to obtain employment;

(iii) obtains, offers to obtain, or attempts to obtain employment or an engagement in connection with an entertainment, exhibition, or performance, including:

1. a ballet;
2. a circus;
3. a concert;
4. the legitimate theater;
5. modeling;
6. a motion picture;
7. an opera;
8. a phonograph recording;
9. the radio;

10. a transcription;
11. television;
12. the variety field; or
13. vaudeville; or

(iv) 1. obtains, offers to obtain, or attempts to obtain an alien labor certification or immigrant visa for an individual; and

2. participates directly or indirectly in the recruitment or supply of an individual who resides outside of the continental United States for employment in the continental United States.

(2) “Employment agency” does not include a person who merely:

(i) conducts a business that directly employs individuals to provide part-time or temporary services to another person;

(ii) as a lawyer, directly obtains an immigrant visa for an individual;

(iii) conducts a business that:

1. receives a fee that is paid wholly by an employer;

2. does not collect money from an individual seeking employment; and

3. does not require an individual seeking employment to make a contract; or

(iv) operates a nursing referral service agency that is licensed under Title 19, Subtitle 4B of the Health – General Article.

[\[Previous\]](#)[\[Next\]](#)